



YAYASAN PLAN  
INTERNATIONAL  
INDONESIA



# PLAN INDONESIA

## ANNUAL

## REPORT

Fiscal Year 2024

## Driving Sustainable Impact for Children and Young People

As we approach 2030, a pivotal moment in the achievement of the Sustainable Development Goals (SDGs), Plan Indonesia continues to strengthen its commitment to creating sustainable impact for the fulfillment of children's rights, gender equality, and youth empowerment across Indonesia. More than 55 years of experience has underscored the significance of collaboration with children, communities and strategic partners in addressing the challenges that hinder their well-being and rights.

This report highlights the story of our journey in reaching more than 200,000 children and families directly over the course of a year through programmes that include stunting prevention, child protection from violence, adolescent health, youth economic empowerment, and resilience and humanitarian efforts, particularly in the context of the climate crisis that threatens future generations.

By changing perceptions, norms, and policies, we believe we will create a lasting impact, paving the way for Indonesia's youth to realise their full rights and potential.



### VISION

We work to ensure the fulfillment of children's rights and equality for girl.

### MISSION

1. Empower children, youth and communities to create fundamental change to address the root causes of girls' discrimination, exclusion and vulnerability.
2. Promote changes in practice and policy at local, national and global levels through influence, experience and knowledge of the realities faced by children.
3. Improve the capacity of children, young people and communities to be ready and responsive to crisis situations and to overcome adversity.
4. Promotes the safe, optimal growth and development of children from birth to adulthood.

### ORGANIZATION VALUE

**L**asting Impact

**E**qual, inclusive, empowering

**T**ransparent and accountable

**S**mart and lifelong learning

**A**daptive and innovative

**C**ollaborative

**T**aking measured-risk



## Dini Widiastuti

Executive Director  
Plan Indonesia

This 2024 Annual Report reaffirms Plan Indonesia's commitment in achieving our 2022-2027 Strategic Plan which focuses on three main pillars: **Increasing Impact**, **Strengthening Influence**, and **Building Sustainability**.

**Increasing Impact** is the first pillar, focused on driving meaningful change, aligned with the Sustainable Development Goals (SDGs). This year, through seven thematic programmes targeting eight SDGs, we directly improved the well-being of children and families. For example, more than 30,000 sponsored children now have access to inclusive clean water, education, healthcare, and a safe environment free from violence. This marks a significant step toward ensuring the well-being of children across Indonesia.

In the second pillar, **Strengthening Influence**, we focus on building strategic partnerships to drive sustainable impact for children, particularly girls and young people across Indonesia. With over 80 active partnerships, including governments, civil society organisations, and the private sector, we expand our influence through effective collaboration. Through the Indonesian Philanthropy Association (Perkumpulan Filantropi Indonesia, or PFI), we were honored as the Most Active Member for the 2021-2024 period. In the education sector, we collaborate with Mitra Pendidikan Indonesia (MPI) and the Centre for Education and Policy Studies to develop an inclusive education system by 2026, aiming to ensure no child is left behind.

The final pillar, **Building Sustainability**, focuses on embedding sustainability not only in our programmatic work but also across every aspect of our operations. This includes standardising gender-transformative policies in staff procurement and recruitment, ensuring the principle of equality is upheld throughout our network. Through this approach, sustainability is experienced not only by beneficiaries but also by our partners.

This report is a testament to our collective achievements, made possible by the support of all stakeholders. Together, we believe we can build a brighter, more sustainable future for children across Indonesia.”

## LEADERSHIP



Dini Widiastuti  
Executive Director



Muchammad Chaerul Umam  
PQDP Director



Linda Sukandar  
Resource Mobilization Director



Nazla Mariza  
Influencing Director



Stefanus Aryawan  
Operations Director

## BOARD OF ADVISORS



Fasli Jalal



I Putu Martasunu Kamayana



GKR Mangkubumi



Bhagyashri Dengle



Kus Hardjanti



Ajay Kaul



Nita Ruslim



Nina Sarjunani



Benita Sashia Jayanti



Mariana Yunita Opat

## BOARD OF SUPERVISORS



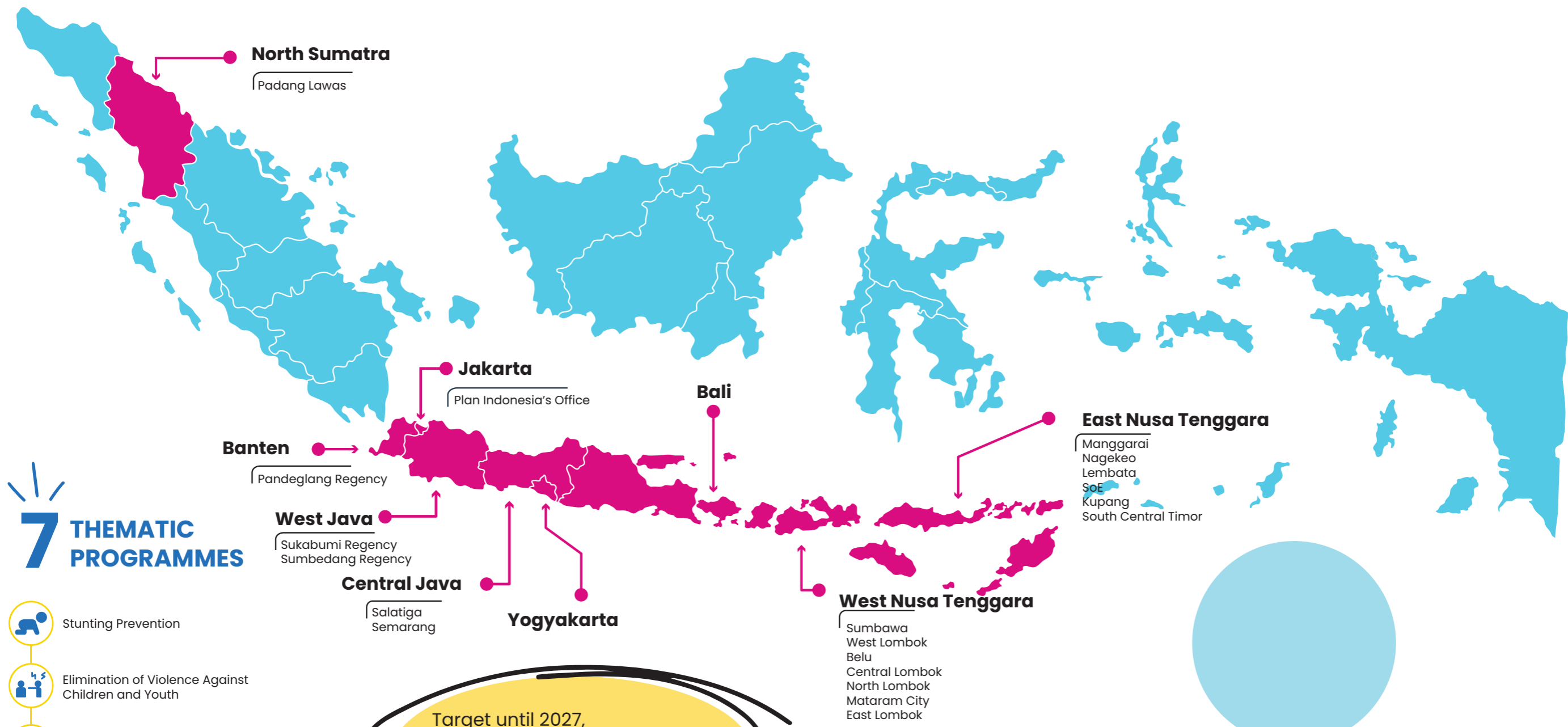
F. Supriyanto



Herwan Ng



Marta Muslin



# 7 THEMATIC PROGRAMMES

- Stunting Prevention
- Elimination of Violence Against Children and Youth
- Resilient School
- Adolescent Health
- Youth-Led Climate Resilience
- Gender Responsive Disaster Preparedness & Humanitarian Response
- Youth Employment and Entrepreneurship

Target until 2027,  
to benefit  
**3 Million Girls**

## Work Scope in FY24

<b>40</b> Projects 	<b>9</b> Provinces 	More than <b>218,181</b> Programme Participants (53% women and girls)	More than <b>1 million</b> Indirect Programme Participants (80%+ women and girls)	More than <b>32 thousands</b> sponsored children in NTT 
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## Journey to Zero Hunger: Posyandu Cadres, BKB Emas, and Food Security in Indonesia



Stunting Prevention Village Roadmap in **26** Villages in Programme Implementation Area



Nearly **4,000** Health Facilities Equipped with WASH Infrastructure



**293** Villages Implementing Inclusive, Climate-resilient WASH Initiatives



Adoption of Gender-Responsive Holistic Integrative Early Childhood Family Development Module by BKKBN (National Family Planning Coordinating Board)

### Posyandu Cadres and the Fight Against Stunting in Mambalan Village

Indonesia has made progress in addressing stunting, but challenges remain. In 2021, the national stunting rate was 7.31%, while in NTB it dropped to 6.2% in 2022. This success is largely attributed to the Integrated Health Post (Posyandu) cadres who assist residents voluntarily. The PARENTS project (Capacity-Building of Family Planning Cadres for Stunting Prevention) improved the capacity of cadres in 120 villages in 5 districts, including Mambalan Village, NTB. According to Hilmiah, Head of the Mambalan Village Welfare Section, recruiting cadres, including young cadres, has become easier, resulting in an improvement in data collection, community knowledge, and Posyandu attendance.

### BKB Emas: Building a Future Without Stunting in Lembata

The BKB Emas (Early Childhood Family Development for Stunting Elimination) programme in Lewoeleng Village, Lembata Regency, has successfully reduced stunting rates. Maria Sawa, a programme participant, revealed that the parenting and child development card helped her family monitor the nutritional intake of her child, Ajeng, enabling her to move out of the stunting category. The programme focuses on the first 1,000 days of a child's life with a nutrition-sensitive approach through village midwives and cadres. In early 2024, Lewoeleng Village achieved zero stunting, with 36 children declared stunting-free. This success was supported by the policies of Village Head Markus Korsini Raring, clean water infrastructure, village regulations, and fathers' involvement in parenting.

### Raising Chickens, the First Step to Alleviate Stunting in Soe

For Asti (29 years old), raising chickens is no ordinary task. She recently learned to care for 8,000 laying hens for the first time as a preparation to start an egg farming business. This learning is part of Youth-Led Agri-Food (YLAF), a programme supported by Citi Foundation that aims to improve the capacity of young people in enhancing food security and reducing stunting in Soe, East Nusa Tenggara. Asti revealed, "Before joining YLAF, I only knew about raising laying hens from limited sources. I am thrilled because I learned valuable lessons that others might spend years in college to learn."



## Building a Generation of Healthy Adolescents: A Peer Educator Initiative



**23,000** Individuals Increased Knowledge on Adolescent Health and Non-Communicable Diseases



**253** Peer educators

### Health Integration in Merdeka Curriculum

With high-risk behaviours among adolescents, such as smoking and lack of physical activity, raising awareness about non-communicable diseases (NCDs) is critical. AstraZeneca's Young Health Programme (YHP), an NCD prevention initiative for adolescents aged 10–24, has successfully integrated its modules into the Merdeka Curriculum in 15 schools in DKI Jakarta since November 2023. The programme involves Peer-Educators (PEs), who lead training sessions for class representatives and facilitators of the Pancasila Student Profile Strengthening Project (P5), which includes both students and teachers. YHP PEs also assist Class PEs in implementing the YHP curriculum agenda both inside and outside the classroom. The programme has strengthened PEs' capacity in communication, education, and advocacy while amplifying YHP modules in regular school activities.

### Leaving a Good Footprint for Young People's Health

Najwa, a Peer Educator in the Young Health Programme (YHP), has experienced the programme's positive impact firsthand. Selected in 2021 for her interest in adolescent health, Najwa deepened her knowledge of NCD prevention, aligning with her academic interests. Although her friends were initially surprised to see her speaking in public, they eventually offered their full support. During the school's Introduction Period (MPLS), Najwa shared insights on "Smoke-Free Living" with her classmates, who responded enthusiastically. Now pursuing studies in public health, Najwa hopes to make a lasting impact on adolescent health. She advises future YHP participants to seize the opportunity to learn and contribute meaningfully.





## Education for All: Improving Access and Quality in NTT



**1,000+** Sponsored Children Graduated from the MAPAN Programme



**3** Sponsored Children Receive IPMI Scholarship



**80** Teachers Trained in AI, Impacting Thousands of Students

### New Hope through MAPAN

Tari, a 14-year-old teenager in Nagekeo, was forced to drop out of school to care for her mother. However, after joining “Choosing the Future” (MAPAN) programme, she built confidence and courage to speak in public, encouraging her friends to end child marriage and continue dreaming. MAPAN targets adolescents aged 13–19 years old, using interactive methods such as games and theater. In 2024, the programme reached over 500 adolescents in Lembata and Nagekeo. MAPAN successfully improved the capacity of participants and encouraged five villages in Nagekeo to replicate the programme. This initiative addresses gaps in education, particularly in reproductive health and life planning, amid the high rate of child marriage in NTT.

### Increasing Learning Participation through Enuma School

Children in East Nusa Tenggara (NTT) lag behind in reading, writing, and arithmetic skills, equivalent to 16–39 months of learning compared to other provinces. Plan Indonesia, in collaboration with The Head Foundation and the local government, implemented the Enuma School Programme in Mbay, Nagekeo. The programme uses digital learning with gamification and play-based methods, increasing learning participation in alignment with the independent curriculum. During the 2023–2024 school year, the programme reached more than 870 primary school students across 17 schools. The Head of the Nagekeo Education Office, Venantius Minggu, allocated funds to replicate the programme in 10–15 additional schools. Student literacy scores reached 60.88, exceeding the target despite challenges related to network and hardware.

### Artificial Intelligence, Education, and Adaptation of Vocational Teachers

Education, including vocational education, must keep pace with industry advancements. The ability to use artificial intelligence (AI) is likely to become a critical requirement for employers. As a result, vocational teachers and students need to embrace AI. For example, Yusta M. Mulia, a vocational teacher from Lembata, is one of the first 80 teachers in NTT to participate in AI TEACH, an AI capacity-building programme for vocational education supported by Microsoft. After the training in July 2024, Yusta remarked, “AI will transform our daily lives, module development, and classroom sharing.”



## Girls' Voices and Men's Roles: Together Toward Gender Equality

**400+**

Young Women Advocate for Child Marriage Prevention and Adolescent Health

**600.000+**

Children and Young Women Reached through the Girls Get Equal

**1.015**

Children and Young Women Active in Plan Youth Network

**87**

Children and Young Women (80% of Participants) Involved in Decision-Making Forums within Plan Indonesia and External Forums

### Girls' Voices in Village Development Planning

Girls have the capacity to make important decisions, but are not yet fully engaged. In Nagekeo, Icha (14), Chair of Village Children Forum (Forades) and the youngest member of the Youth Advisory Panel (YAP) in Flores, actively contributes to her community. She and her Forades friends attended the Village Budget School, a collaboration between Plan Indonesia and FITRA Foundation, to learn about village planning and budgeting. During the Village Development Planning Meeting, they proposed activities to support children's rights. “This is a valuable experience; we can participate and understand the village budget mechanism,” said Icha. As a result, three of the five proposals submitted by the participants were accommodated.

### Girls Takeover: Encouraging Young Women in STEM

Indonesia still faces a gender gap in leadership, with only 32.26% of women in managerial positions as of 2022 and 3 in 10 women in STEM. Plan Indonesia organised the Girls Takeover 2023 campaign with PT MRT Jakarta, where Neisya (21) and Belinda (17) took over the positions of President Director and Construction Director of MRT Jakarta for a day. Under the theme “Power Up Diversity, Equity, and Inclusion”, they delivered their aspirations and recommendations to encourage women's leadership and safe space in public transportation. Neisya highlighted the importance of intervention procedures to prevent sexual violence and inclusive access for people with disabilities.

### Gender Equality: Men's Active Role in Driving Change

Gender equality requires the active participation of men. Jeanes (11), an elementary school student in Manggarai, advocates for gender equality at school through the Community Sponsorship programme. He promotes the equal division of tasks, such as sweeping and picking up trash, between boys and girls. In the Water for Women programme, Ayeb Ariansyah, a Health Promotion Officer, shares household duties with his wife, setting an example for the community. “Gender equality is very important and needs to be practiced within families,” he said. As a Gender Equality Monitoring facilitator, Ayeb has observed an increase in men's involvement in domestic work, reflecting positive progress.



## Water for Life: Partnerships and Innovation for Universal Clean Water Access



**24,000+** Sponsored Children and Their Families Have Access to Clean Water under 30 Minutes



**396** Declaration of Gender Equality and Social Inclusion within the Community-Based Total Sanitation (STBM GESI)

### Jelajah Timur: Charity Run for Clean Water Access in NTT

Access to clean water remains a significant challenge for women and girls in NTT, who often travel long distances to meet their water needs. To address this, Plan Indonesia organised the Jelajah Timur Ultra Marathon on October 27–28, 2023, along a 108 km route from Soe to Kupang. Over 80 runners participated, raising IDR 1 billion, bringing the total funds raised since the campaign began to IDR 6.1 billion, impacting more than 13,000 lives. A portion of the funds was allocated to Manggarai Regency, improving clean water access for 1,376 people across 367 households. This initiative was further strengthened by the establishment of a Village Regulation (Perdes) on Clean Water Management and the creation of a Village-Owned Enterprise (Bumdes) Water Business Unit.

### Harmonising Water Resources: The Role of Communities in Conservation and Conflict Resolution

Efforts to conserve water resources, manage water sustainably, and resolve water-related conflicts in NTB and NTT face ongoing challenges. Community-level water management is critical to addressing these issues. Mr. Anton, a staff member of the Manggarai Regional Disaster Management Agency (BPBD) and chair of the St. Francis Church Base Group (KBG), plays a vital role in ensuring water availability in his community. Through the Integrated Water Resources Management Forum (PSDAT), an initiative by Plan Indonesia under the Water for Women (WfW) programme, he mobilises KBG members to clean springs, protect the environment, and plant trees to maintain water flow. These efforts bore fruit in July 2024 when the Sumbawa PSDAT Forum successfully mediated a conflict between farmers, communities, and the government, resulting in a mutual agreement to safeguard water availability.

### Dani and Access to Clean Water in Her Village

“Before going to school, my friends and I usually bathe at the spring while fetching water to help my mom at home,” said Dani (10 years old). Access to clean water remains a challenge for many children and families in rural areas, often requiring long walks to water sources. Plan Indonesia is committed to ensuring every child and their family can access clean water within 30 minutes. This not only promotes clean and healthy behaviours and prevents stunting but also gives children more time to learn and play. Today, Dani and her village benefit from a 2,000-meter solar-powered pipeline, serving over 100 families with four tap stations located at the centre of the communities.

## Realising Decent Work: Inspiring Young People in Technology and Agriculture



Nearly **700** Young People Have Launched Operational Businesses



Nearly **10,000** Young People Have Secured Full-time, Part-time, Freelance, Internship or Continuing Education Jobs



**700** Young People Have Completed Vocational and Entrepreneurship Training.



### Alvira's Aspiration to Work in the Digital World

Limited access to decent work opportunities is a significant challenge for people with disabilities, who are often marginalised in the workforce. Inclusion is a critical aspect of achieving the Sustainable Development Goals (SDGs), particularly in ensuring decent work for all. This reality was felt by Alvira (19 years old), a deaf participant in the Tech Muda II programme. This initiative trains young women aged 18–29 from low-income families in Jabodetabek, equipping them with skills in web programming and digital marketing. Alvira chose to study digital marketing, aspiring to work and start her own business. “Digital marketing isn’t taught in school, so this programme helps us gain valuable knowledge,” she said.

### Tasyah: A Testament to Perseverance in the Tech Industry

Amid gender inequality in the tech industry, many young women face barriers to entering the job market. However, Tasyah (24), a participant in the Tech Muda II programme’s web programming class, has defied these challenges. Coming from a marginalised background, she persevered to build a career in the male-dominated digital world. Through her dedication and eagerness to learn, Tasyah completed training and internships at major companies. Her skills were recognised, leading to freelance opportunities and eventually a permanent position. “We will inspire the world, proving that abilities are not limited by gender. We are capable and determined to break boundaries as web programmers,” said Tasyah.

### Kickstarting Climate-Friendly Agriculture through Green Skills

“This training has opened our eyes to managing agricultural land as a productive business, increasing income, and contributing to village development,” said Indry (18 years old), a young farmer participating in the Youth-Led Agri-Food (YLAF) programme in Soe, NTT. Indry and other participants attended Green Skills training before managing their plantations. Developed by Plan Indonesia, the Green Skills module provides knowledge on environmentally friendly agricultural practices. The training covers the use of eco-friendly fertilisers and pesticides, creating irrigation systems using dew and nearby springs, and other methods to mitigate the impact of the climate crisis on agriculture.



## Collective Youth Action: Strengthening Resilience against Climate Change



**86%** of Engaged Schools Have Implemented Gender-Responsive Disaster Risk Reduction.



**1.800+** Children and Youth Have Gained an Understanding of Disaster Risk Reduction and Climate Change Adaptation.



**1.200+** Principals and Teachers Have Been Equipped with Resilient School Framework Capacity.

### Nature-Based Solutions by Young People: Spring Conservation in TTS

The South Central Timor District (TTS) in NTT faces significant challenges in clean water availability due to limited rainfall and suboptimal water management. With support from Plan Indonesia, local youth initiated a Nature-Based Solutions (NBS) programme for spring water conservation. They planted 950 tree seedlings across 300 square meters of land, cleaned the spring area, and installed informational signboards. "We want the community to maintain cleanliness around the spring," said Yanti (18), a programme participant. The initiative empowers young people to advocate for sustainable solutions and collaborate with the government to address the clean water crisis.

### Building School Resilience through Disaster Preparedness Teams

Hanna, a high school teacher in Yogyakarta, was concerned about her students' safety due to frequent earthquakes. She formed a Disaster Safe Education Unit (SPAB) team at her school, developing evacuation scenarios and conducting disaster simulations. Hanna's school is one of 118 schools in Yogyakarta supported by the SPAB Model Province Programme, an initiative by Plan Indonesia supported by the Prudence Foundation. The programme establishes SPAB indicators for replication in other provinces and strengthens the capacity of the SPAB Joint Secretariat (SEKBER). Additionally, through the coalition "Kaum Muda Jogja Siaga Bencana," young people are helping to enhance community adaptation to disaster risks.

### Young People Driving Inclusivity in Climate Action

Young people are playing a pivotal role in inclusive disaster risk reduction (DRR) efforts. Rifqa (23), a Deaf woman from Semarang, launched #TuliTanggapBencana, an educational movement focused on climate change and disaster resilience for the Deaf community in Semarang and Yogyakarta. Inspired by the lack of accessible information for Deaf individuals, Rifqa aims to foster their active participation in addressing the climate crisis. As a participant in Young Leaders for Climate Action, organised by Plan Indonesia and Teens Go Green Indonesia, Rifqa contributes to the Urban Nexus Programme, which strengthens the capacity of young people, including those with disabilities, to tackle climate challenges inclusively.



## Protection of Children and Women: Strategies toward an Inclusive SDG 16



**71%** of Child-friendly Spaces Meet Quality Standards for Children in Emergencies



**100%** of Children and Youth Reporting Violence, Discrimination, or Harassment in Temporary Learning Spaces Are Handled Through Standardised Protection Mechanisms

### Peer Educators Lead the Elimination of Child Marriage

Child marriage remains a pressing issue at the village level. The Integrated Community-Based Child Protection (PATBM) initiative plays a critical role in its prevention. Siti Rohani (Ani), who once doubted women's leadership abilities, embraced her role as Head of PATBM Jembatan Kembar Timur in NTB after receiving support from the Generasi Emas Bangsa Bebas Perkawinan Usia Anak (GEMA CITA) programme since 2022. Together with peer educators and the Women and Children Protection Unit (UPT PPA), they successfully prevented child marriage. As a result, in 2023, there were zero cases of child marriage, down from 10 cases the previous year.

### Advocacy with the Supreme Court to Stop Child Marriage

Dispensation for child marriage remains a significant challenge. Plan Indonesia and the 18+ Coalition advocated for the Supreme Court (MA) to evaluate Perma 5/2019 through the Women and Children Working Group. During a Policy Dialogue in West Nusa Tenggara, Prof. Dr. Amran Suadi, Chairman of the Religious Chamber of the Supreme Court, emphasised the importance of considering health and psychological factors in dispensation applications, and a clear understanding of "urgency" criteria, such as pregnancy. He stressed that religious courts must prioritise the "best interests of the child." This advocacy aims to train judges and drive sustainable change for child protection.

### Preventing Sexual Violence in Disaster Management with GenTa's Online Platform

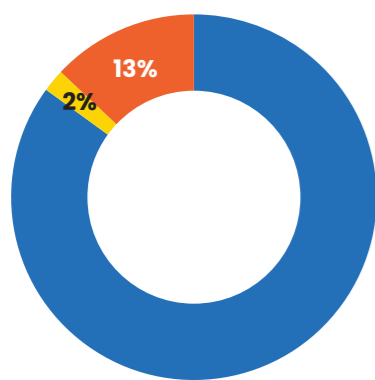
In emergencies, gender-based violence often escalates, making gender-sensitive disaster risk reduction (DRR) essential. Firyal, a young advocate, highlighted the importance of youth involvement. "Many do not realise how critical disaster preparedness is, including addressing the risk of gender-based violence," she said during DRR Month 2023 in Kendari. In response, Plan Indonesia launched GenTa (Generasi Muda Tangguh Bencana), an online platform providing resources on DRR, climate change adaptation, and gender-based violence prevention. This initiative aims to build safe and inclusive communities, particularly for women, by empowering young people to take an active role in disaster management and violence prevention.

# Fiscal Year 2024 Financial Report

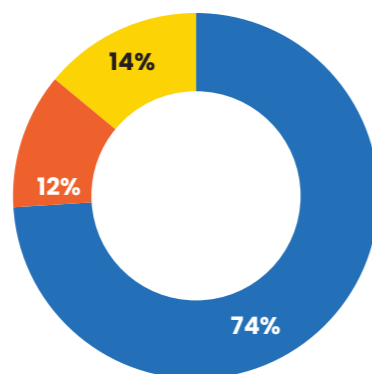
## Income:

**IDR 138 Billion**

■ International ■ Local ■ Others



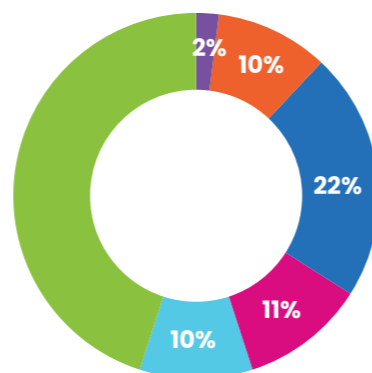
## Expenses:



■ Programme  
■ Operations  
■ Fundraising

## Programme Expenditure Allocation:

- SPACE (Stunting Prevention, Elimination of Violence against Children and Young People, Adolescent Health)
- Youth Employment and Entrepreneurship
- Resilience and Humanity
- Child Sponsorship
- Community Sponsorship
- Programme Quality and Influencing



\*These financial statements have been audited by Paul Hadiwinata, Hijadat, Arsono, Retno, Palilingan & Partners in accordance with the Public Accountant Professional Standards (SPAP).

In Financial Year 2024, Plan Indonesia successfully secured support from the village governments for its thematic programmes.

**IDR 1.7 Billion**



## Operations

### Fostering Sustainable Impact in Organisational Operations

At Plan Indonesia, we actively advance the Sustainable Development Goals (SDGs) through inclusive and gender-responsive approaches. We integrate SDG principles, especially gender equality and the leadership of women and youth, into every stage of our work, from planning to programme implementation.

To uphold this commitment, we have implemented a gender-transformative procurement policy. This policy ensures better payment terms for women- and SMEs-owned businesses and uses supplier questionnaires to evaluate workforce composition and gender equality practices. Currently, we partner with 194 suppliers (32%) that uphold gender equality principles, and we are actively working to expand this number.

We prioritise team diversity as a core value. Through our Youth Advisory Panel, we empower young people to contribute to internal decision-making, ensuring our programmes meet the needs of the younger generation and remain sustainable for the long term.

To maximise our impact, we equip staff with gender equality trainings, such as Gender in Emergencies, Safeguarding, and the Gender Action Learning System (GALS). These trainings strengthen their ability to support and empower programme participants in adaptive, inclusive, and impactful ways.

### Gender-transformative Procurement



**194**  
Suppliers (32%)

### Youth- and Women-Focused Staff



**132**  
Junior Staff



**123**  
Female Staff



**1** Staff with Disabilities

# Our Partners

## Corporate and Institutional

ASEAN Foundation	Filosofi Kopi	Microsoft Philanthropies	Prudence Foundation
Astra Zeneca	FotoYu!	Merck Family Foundation	RS Mayapada Kuningan
Ayo Bantu Peduli Indonesia	Garmin	MyRoti	Romanza
BFI Finance	Ganara ART	Nomura	Salonpas
Bank NTT	GERAK	Oterra	Silicon Valley Community Foundation (SVC)
Bank Rakyat Indonesia	Girl's fund	PT Barron Pandu Abadi	Silicon Valley Community Foundation
Biznet	Hemaviton	PT Bursa Efek Indonesia	Sol et Terre
Buat Indonesia Bergerak	Hers Protex	PT Kustodian Sentral Efek Indonesia	SPARKS
CAF America	Hokben	PT Kliring Penjaminan Efek Indonesia	The Body Shop
Citi Foundation	Hotel Santika Mataram Lombok	PT MRT Jakarta	The HEAD Foundation
Citi Indonesia	I WIL Network	PT Olam Indonesia	The Rockefeller Foundation
Decathlon	Isoplus	PT TMNK Manufacture Worldwide	TP Inc
DFAT - Water for Women (GHD)	J P Morgan Chase Fdn	PT Transportasi Jakarta (TransJakarta)	U by CJ
DFAT-ANCP	J Trust Bank	Pelindo	Uniqlo
Epson Indonesia	LEGO Groups	Polygon Group	Universitas Indonesia
ELRHA-Humanitarian Innovation Fund	Lego Foundation		Virtuathlon
Enuma	LinkedIn		YPAC
Fitbar	Microsoft Philanthropy		

## Government Partner

National Development Planning Agency	Sukabumi District Government
Coordinating Ministry for Human Development and Cultural Affairs	Depok City Government
Ministry of Health	Bali Provincial Government
Ministry of Environment and Forestry	DKI Jakarta Provincial Government
Ministry of Women's Empowerment and Child Protection	West Java Provincial Government
Lembata District Government	West Nusa Tenggara Provincial Government
West Lombok District Government	East Nusa Tenggara Provincial Government
Nagekeo District Government	Special Region of Yogyakarta Provincial Government
	Supreme Court of the Republic of Indonesia

## Public Figures

Chicco Jerikho

*\*and various others*

## Media Partner

Celebrities Radio	MNC Trijaya FM
Dewiku.com	Matamata.com
iNews.id	okezone.com
iNews TV	sindonews.com
Kompas	Suara.com
KumparanWoman	

## University Partners, Civil Society, and Youth Organisations

Indonesia Judicial Research Society (IJRS)
IPMI Institute
Jalin
Jaringan Aksi
Jurnal Perempuan
Komisi Perlindungan Anak Indonesia
Koalisi 18+
Roomansa
Universitas Negeri Jakarta

## TEMAN PLAN'S TESTIMONY:

"I first learned about the Child Sponsorship Programme through the collaboration between Citi and Plan Indonesia. I decided to personally participate because I was deeply moved by the stark disparities between children in Java and those in other provinces, particularly in the eastern regions of Indonesia. So far, I have been incredibly impressed by the progress and interventions the Plan team has made on the ground, which have had a significant positive impact on local communities. My hope is that the child I sponsor can access the highest level of education possible, empowering them to live with dignity and lift their families out of poverty."



**Puni Ayu Anjungsari**  
Country Head of Public Affairs  
Citi Indonesia

Teman Plan (Child Sponsorship Programme)

## CORPORATE TESTIMONY:

"We are proud to partner with Plan Indonesia through Merck's DEAREST Programme, supported by the Merck Family Foundation. This collaboration promotes access to decent school sanitation and menstrual hygiene education, which are essential for creating a healthy and comfortable learning environment, especially for girls. Visiting the renovated toilets, interacting with students in Sukabumi, and sharing insights about careers in the healthcare and life science industry have been invaluable experiences for members of Merck's Indonesia Women in Leadership (I WIL) Network."



**Sulfina Arindah,**  
I WIL Network Core Team  
Lead & Business Unit Director  
Merck Indonesia

"On behalf of MRT Jakarta, I welcome this collaboration and support and encourage more young Indonesian women to continue pursuing and realising their dreams of a career in various fields, including STEM."



**Tuhiyat**  
President Director  
of PT MRT Jakarta

"I am very happy to realise and celebrate equality. Run for Equality 2024 is proof that together we can achieve equality and prove that every individual, including children with disabilities, has an inner superhero within themselves."



**Chicco Jerikho**  
Actor



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## Plan Indonesia

### Jakarta

CO Pejaten, Jl. Warung Jati Barat  
Komplek Buncit Utama No.Kav 16,  
RT.3/RW.5, Jati Padang, Ps. Minggu, Kota  
Jakarta Selatan, DKI Jakarta 12540

### Kupang

Jl. Veteran No.5, Kec. Kelapa Lima, Kota  
Kupang, Nusa Tenggara Timur 85228

### PIA Lembata









Jl. P.Eugene Smitz, RT/RW.021/008 Kel.  
Selandoro, Kec. Nubatukan, Kab.  
Lembata, Nusa Tenggara Timur 86682

### PIA Soe

Jl. Ahmad Yani, RT 02/RW 01, Desa  
Mnelalete Oekamusa-Soe, Kab. Timor  
Tengah Selatan, Nusa Tenggara Timur  
85514

### PIA Nagakeo

Jl. Danau Tondano Watukesu Gang 2,  
RT/RW 009/000, Kel. Danga, Kec. Aesesa,  
Kab. Nagekeo, Nusa Tenggara Timur,  
86472

-  [plan-international.or.id](http://plan-international.or.id)
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